

LETTER OF HIRE (Chief Executive Officer)

(Method of transmission)

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....., (Quebec)
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Object: TERMS OF EMPLOYMENT AS CHIEF EXECUTIVE OFFICER

Dear Sir/Madam,

This letter reproduce the terms of your employment with (identification of the employer) (hereinafter the “Business”) as chief executive officer. To confirm your acceptance of these terms, please initial every page of this letter and sign the execution purview at the end of the latter. In the event of failure on your part to return a signed counterpart of this letter to us, the taking up of your duties will be presumed to constitute acceptance on your part of the employment terms described herein.

1.00 **EMPLOYMENT**

1.01 **Tasks**

As chief executive officer, you are responsible, without limitation, for the following tasks:

- (a) the organization of the activities of the Business;
- (b) the planning of the activities of the Business;
- (c) the management of the activities of the Business;
- (d) the coordination of the activities of the Business;

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- (e) the control of the activities of the Business;
- (f) the coordination of the human resources, financial and material management of the Business;
- (g) the control of the human resources, financial and material management of the Business; and
- (h) any other tasks entrusted to you by the Board of Directors;

in order to define and promote the short, medium, and long term financial and strategic objectives of the Business.

1.02 Delegation of Authority

1.02.01 General Powers

[...]

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